



RESOURCE 11-4: 4-H Camp Teen Counselor-In-Training Sample Position Description

4-H CAMP TEEN COUNSELOR-IN-TRAINING POSITION DESCRIPTION

- **Responsible to:**
 - The Extension agent or other Extension faculty/staff in charge of the unit 4-H camping event, under the supervision, guidance, direction, and/or leadership of an experienced 4-H camp teen counselor or adult leader
 - (As decided by the Extension staff in charge of the 4-H camping event/participating campers).
- **Responsible for:**
 - Assisting 4-H camp teen counselors with their responsibilities;
 - Being able and willing to treat each camper, staff person, and peers with respect and dignity at all times;
 - Attending and participating in classes and activities designed to provide 4-H camp counselor training;
 - Learning the objectives of the 4-H camping program;
 - Following the Virginia 4-H Standardized Code of Conduct at all time;
 - Demonstrating familiarity with 4-H center rules and policies and being willing to accept responsibility for enforcing those rules and policies;
 - Being able and willing to accept and perform leadership roles when needed, and to work as a member of the team when others are in the leadership position;
 - Setting a positive role model (i.e., example) for youth at all times during 4-H camp, as well as for the staff working with the 4-H camping event;
 - Being present and on-time for all assigned activities, events, and duties;
 - Providing for the safety and well-being of each camper at all times; and,
 - Performing other duties as assigned by the Extension agent in charge of the 4-H camp.
- **Training Required:**
 - All 4-H camp teen counselors-in-training must have received training in at least the core content identified in the Virginia 4-H Camping Handbook. At least 24 hours of pre-camp training is recommended.

Signed: _____ Date: _____